# Mentoring and Supervising Students

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## Quick Intro: Miryung Kim

- SE for data intensive computing and heterogenous computing
- Emphasis on quality
- Industry studies on large scale re-architecting / data scientists
  - Microsoft Research
  - Amazon Web Services
- Keynotes at ASE / ISSTA & Distinguished lectures: CMU, UIUC, Max Planck Inst, UMN, UC Irvine, UC Riverside



Code Mining, Debugging and Refactoring for Java Stackoverflow

Data-driven insights industry collaboration

Microsoft

What are your products (or deliverables)?

## Philosophy



I am inspired by my adviser, <u>David Notkin</u>'s philosophy about working with students, which he inherited from his academic father, Nico Habermann.

"Focus on the students, since graduating great students means you'll produce great research, while focusing on the research may or may not produce great students."

Nico Habermann	David Notkin	Bill Griswold (UC San Diego)	Baishakhi Ray (PhD 2013, Associate Prof @ Columbia)
		Kevin Sullivan (U Virginia)	Na Meng (PhD 2014, Associate Prof @ Virginia Tech)
		Gail Murphy (UBC)	Myungkyu Song (Postdoc 2016, Associate Prof @ U <b>Nebraska</b> Omaha)
		Michael Ernst (U Washington)	Tianyi Zhang (PhD 2019, Asst Prof @ Purdue )
		Jonathan Aldrich (CMU)	Muhammad Ali Gulzar (PhD 2020, Asst Prof @ Virginia Tech)
		Vibha Sazawal	Jason Teoh (PhD 2021, Twitter => Databricks)
		Tao Xie (Peking)	Qian Zhang (Postdoc 2022, Asst Prof @ UC Riverside)
		Miryung Kim (UCLA) and many more	Hong Jin Kang (Postdoc 2024, Asst Prof @ <b>U Sydney</b> to start in Fall 2024)

## Nurturing Next Generation of Leaders



#### ACM SIGSOFT Influential Educator Award 2022

- Multiply impact through people
- Gain trust and respect
- Seek out candid feedback

# What are Dos and Don't?

## Hiring, Admissions & Departing

#### Do

- Help out other students / serve on communities
- Mix co-advise and sole-advise
- Screen early and often
- Get involved in admissions committee
- Be cool with rejections & switching advisors, etc.
- Create a comfortable environment for students to disagree with you
- Let advisees make their own career decisions

#### Don't

- Be anxious
- Hire too many at once
- Spend start up too fast or too slow
- Influence and persuade too much

## Research Advising

#### Do

- Schedule regular meetings
- Provide feedback repetitively (in the order of X times)
- Get senior students get involved in grant writing
- Pair up senior / juniors and create sub teams

#### Don't

- Cancel regular meetings for paper deadlines, grant deadlines, etc.
- Write introduction, conclusion, motiving examples and table skeletons and request students to fill in results
- Rewrite papers (if you must, do it sparingly)

## Build Team and its Culture

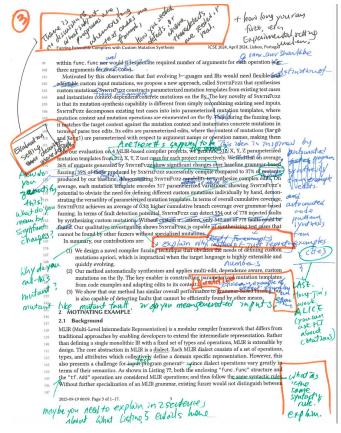
- Reading group
- Stop by and work in the lab
- Scrum
- Lunch & team building
- Conference trips
- Reward & recognize awards, papers, etc.
- Demos
- In-person vs. zoom
- Respect boundaries: No slack, text, and email on weekends, nights, etc. (If you do, write no need to respond at the end)

### Frequent, persistent written feedback

2 found that the optimization library they compared against [7] sometimes produced incorrect results[24]. Bestdes, mrom the K-S test, we get the K-S statistic to quantify a dis tance between the two quantum programs' results and check for like classical programs, quantum programs have many quanthe equivalence. tum specific pragmas and framework APIS For example, in We evaluate QDIFF on three well-known quantum frame-Pyquil, quantum application developers can change the cirworks: Pyquil, Qiskit, and Cirq. In xxx running with our seed programs, We found six errors and unexpected behaviours cuit optimization style by get Pragma Naive/Greedy/Partialz these programs - (ahy?) An appealing solution to this is to apply rigorous formal summary, this work makes the following contribution The To the best of our knowledge, QDIFF is the first difverification to check that a compiler does what it intends ferential testing to verify the correctness of quantum to However, the applicability of formal verification on comframeworks. Based on quantum gate transformations, que priers is limited. Firstly, unlike the classical computer that year a bit only has two states 0 and 1, a single qubit has infinite QDavy can generate and execute equivalent programs (455 to detect unexpected behaviours in quantum compilers 1 un DOM states, which leads to state explosion. Most of the workerither restricts their targets or optimization like rotation merging and frameworks by differential testing. Based on our case study on Github issues, we demonwhit [27], which limits their scope. Secondly lots of errors and strate that only testing compiler is not enough. Besides reported besides compilers and optimizations. For example, a (50 random gate transformation to generate equivalent alli there are issues that report errors of Pyquil due to the wrong owns e quantum programs, we also design pragma insertions initialization of the quantum virtual machine [4], and are front to detect errors in framework APIs and synthesis opother issue reports an error of Cirq when users set synthesis my notions and backends explorations to detect errors in options to a certain value[5]. Only checking compilers is not enough terreral such errors in Italieworks stum backends. Through our approach, we found enough targered such arrors in Qiskit and Cirq, and backsive testing the work of the second of the second s er design a K-S test based results comparison to check program the equivalence of quantum program results. With K-S comparison, we found xxx differential behaviours in Pyquil classical simulator. "Reduce repetitivene himide and report framework errors or unexpected behaviours and corresponding quantum programs that trigger that errors. Scope Our key insight is three-folds: The rest of the paper is organized as follows. Section 2 Such illustrates the background knowledge, including quantum restricted First, to fix the state explosions and expand the scope, we frameworks and differential testing. Section 3 describes how apply a fuzzing loop combined with differential executions to communication of the quantum frameworks. This is based on the insights in ar QDIFF construct a testing flow based on differential testing and pragma-insertion based mutation. Section 4 describe test the quantum frameworks. This is used on the magints that in classical computing, differential testing and fuzzing are bleen used as an algorithmic way when the states of whe wave avgroups are based on the to the testing and the states of when with proferm variants generation bisses of a dashed profession. the evaluation of ODIFF, and Section 5 describes related work 2 Background Emeritary to former vertication 2.1 Quantum Computation ertics, QDIFF generates and executes equivalent programs Then QDIFF collects and compares the results of the execut Quantum computing is based on quantum s Then QDm performs and compares the results acting the dists to check there are any unexpected behaviour. Second bedress performance and the second behaviour we also design a practical equation are tracked comparison to find errors in platform (AVAP), second under the law of quantum mechanics. The unique properties of quantum enable quantum computing to become a groups-ing computing paradigm setting great potential in cryptogramachine learning, chemistry simulation, and database options, and simulator backends. For example, we will etc. For crample, with a quantum computer, Grover's algo through all the backends, including quantum simulators rithm achieves  $\sqrt{N}$  times speedup compared to the classical and wave-function simulator, and all the optimization op-tions and pragmas provided by quantum frameworks. Since algorithm for scarching an unsorted database. we only change the backends and pragmas, the results of an accelerator to host programs. The program uses a quanprograms should be the same. Third, since the results of multiple executions are distribuspeed up a specific part of the computation. For example, tions, we use the Kolmogorov-Smirnov test (K-S test) to check Shor algorithm only uses OPUe to compute the period of functions and get admost exponentially fister than the chis-sical factoring algorithm on integer factorization. the equivalence of program results. In statistics, the K-Stest opparametric test of the equality of continuous[]3] In the following section, we'll give a brief introduction the background of the quantum program. K " check your also killow Annarran not Bransy Tsingular grannor." also killow Annarran not Bransy spelly behavior not betrainer

77

ICSE 2024, April 2024, Lisbon, Portuga rem 1 Siemi Algorithm 1 A pattern is mined to separat positives P from 3.2 Importance metrics negatives N. Patterns containing the user's suggested code line Inspired by active learning techniques [32], we guide users towa are favored. ative and representative tode lines Support For each code line, SURF counts the support of the pat Require: tern if the code line were included, e.g., a code line with a reporte •  $\mathcal{P} \leftarrow \text{positive instance}$ Ner support of 10 in SURF means that the pattern applated with the code N ← negative instance line appears 10 times in the population. Suppo 𝑘 ← all instances the entire population, ignoring their labels. While not all frequen patterns are useful [15, 21], infrequent code lines are not useful.  $C \leftarrow \text{code lines suggested by the user}$  S ← maximum pattern size to be considere function INFER\_PATTERN Information Gain We use information gain to measure how for s ∈ enumerateSubgraphs(()) do well a pattern separates the positive and negative instances after including the code line. Including a code line is analogous to splitif match(s,P)> match(s,N) then ting the data at a decision node in a decision tree. The instances D ← DU tched by the original pattern are partitioned into two sets, one end if set of instances that match the new pattern, and one set of instances end for that do not. First, we compute the entropy of the three sets sort(D, compareBy(containsCodeLines(C)) · Gp: positive and negative instances matched by the pattern .thenCompareBy(discriminativeness) .thenCompareBy(matchPopulation(A))) G<sub>m</sub>: positive and negative instances matched after the pattern is undated instances (Neee ) (A site)
G<sub>e</sub>: positive and negative instances excluded after the patreturn filterSubgraphsThatSeparatesPosAndNeg(D, S 12 end function tern is updated Algorithm 1 shows the algorithm to infer a pattern. First, from a set 7 Add Then, for each group G, entropy is computed using the propo tion of positive instances  $(p_{+})$  and negative instances  $(p_{-})$  $Entropy(G) = -p_{+} \log_{2}(p_{+}) - p_{-} \log_{2}(p_{-})$ of positive and negative instances, SURF mines subgraphs that can separate the positive instances from the negative instances (line The information gain of including a code line is as follow -6). The CORK [34] criterion is applied to discard subgraphs that do not contribute to separating the positive and negative instance We reduce the need for a large number of labelled instances and use the code line-level feedback to select subgraphs. Similar to prior Entropy(Gp) -  $\left(\frac{|G_m|}{|G_p|} \times \text{Entropy}(G_m) + \frac{|G_e|}{|G_p|} \times \text{Entropy}(G_e)\right)$ work, SURF enumerates subgraphs. In prior work [15], a statistical If a pattern initially matches one positive and one negative in stances, then  $Entropy(G_P)$  is 1. Say the pattern is modified to intest of significance was performed to select subgraphs that match significantly more instances of one label. In SURF, we remove the tests of statistical significance to enable subgraph mining from just clude a code line, to not match the negative instance, then  $G_m$ contains one positive instance and zero negative instances, and G a few positive and negative instances. In practice, a human user is contains zero positive instances and one negative instance. Both mlikely to provide enough instance-level feedback for identifying, Entropy  $(G_m)$  and Entropy  $(G_e)$  are 0. The information gain associ-tion with the code line is 1 (1 - 0), as the code line has successfully. statistically significant, discriminative subgraphs, statistically agginteant, discriminative subgraphs. Finally, SURF applies CORK to filler subgraphs (line 11). Ing is sensitive to the order of subgraphs: Of two subgraphs that versus new String() in Figure 2), the subgraph first presented to EVALUATION DESIGN We conducted a within-subject user study to evaluate SURF. W the pattern miner will be selected, and the later subgraph removed aim to answer the following research questions (since it no longer contributes to a better positive-negat (1) RO1. Does SURF improve the participant's ability separation). This choice of subgraph depends on how the subgraphs prehend The API usage distribution?
RO2. How much effort reduction does SURF provide in vere sorted (lines 8-10). SURF favors the code line-level feedback (line 8) before ordering subgraphs by their discriminativeness (line erring code patterns 9), i.e., if Alice selects only updateAAD, subgraphs that contain it pre-cede other subgraphs. The subgraphs are enumerated in decreasing (3) RO3. What features in SURF do the participants perceive order of the number of matches in the entire population, favoring to be useful? To answer the RQs, we curated two case studies of program more general subgraphs over subgraphs specific to a few instances (line 10). For example, new SecretKeySpec( ... ) occurs frequently using cryptographic APIs [43]. We analyze cryptographic APIs as in the population, and is favored over Log.getStackTraceString, an uncommon function. many prior studies have demonstrated that fully automatic API usage mining methods do not succeed in interring the desired patterns [11] Most usages of the APIs are incorrect, limiting the effectiveness of frequency-based pattern mining techniques and When initially inferring a pattern, we limit the size of the in-ferred pattern (line 11). This prevents a pattern that overfits the few positive and negative instances. From = 4(D=2aby N=5d) Is there into the light we



## Adjustment according to PhD Career Stage

Year 1-2	Year 3-4	Year 5-6
Confidence	Exploration	More
Pair-up	Ownership	Independence
Submission	Idea Formation	Mentoring
experience	Independence	Help with grant
	Industry internship	writing

# What about other aspects of mentoring?

## Vice Chair of Graduate Studies at UCLA

graduate curriculum phd progress tracking graduate student orientation aspect of administration computer science award selection process graduate education level enrollment management graduate admission graduate orientation

- Establish clear process
- Consistent and fair
- Empower staff teams
- Navigate HR challenges

## Faculty in Residence

• 8 years on-campus residential life mentor

- Noticed students' desire for CS from other depts
- Sensed students' anxiety about finance



- Learn to work with influence
- After 5pm student experiences
- Cooperate with campus units



#### Professor Miryung Kim, Computer Science, UCLA

"Reflecting Faculty in Residence"

### Less Serious Version

• Miryung has degrees in Computer Science. She did well in school. She saw her adviser enjoying mentoring students. So she became a Professor, and she has been going to school for quite some time now. She likes learning something new. In particular, she gets inspiration from what people do in industry. She enjoys helping students, guiding students to graduation and working with others. Seeing students grow makes her proud and her job rewarding. Though she tried to be helpful, some students did not work out for her. Everyone is different and unique. Also each and everyone also changes over time. She is learning how to work with different people.