Office of the Secretary and Chief of Staff to the Regents 1111 Franklin St., 12th Floor Oakland, CA 94607

May 8, 2024

Dear University of California Board of Regents,

We, the undersigned, are faculty members from a number of UC campuses, who are deeply concerned about the safety and well-being of Jewish students and faculty as antisemitism continues to spiral out of control on our campuses. Many of us were signatories on a letter to you in January, noting with alarm the role played by individual faculty and whole departments in fomenting a hostile and physically threatening climate for Jewish members of the UC community. Unfortunately, UC faculty continue to play a pivotal role in encouraging, supporting and even participating in the pro-Hamas rallies and illegal encampments that are fueling vicious antisemitism on many of our campuses.

We are aware that you have been deliberating over a <u>policy</u> prohibiting departments from using their university websites for making political statements. Despite the fact that this proposed policy only deals with one small part of the problem, you are facing enormous backlash from faculty who disingenuously claim that this policy will take away their "academic freedom." In truth, as we explain below, it is these same faculty members' anti-Zionist activism that not only brazenly denies Jewish students and faculty *their* academic freedom, but alarmingly, seeks to purge them from campus life altogether. The university must take immediate steps to stop this.

A recent <u>study</u> shows a more than ten-fold increase in anti-Zionist faculty advocacy and activism on UC campuses since October 7th. Much of this increase is linked to the establishment of chapters of Faculty for Justice in Palestine (FJP) on all ten UC campuses in response to a <u>call</u> from the US Campaign for the Academic and Cultural Boycott of Israel (USACBI). These chapters' chief aim is to bring the academic boycott of Israel - a key component of the Boycott, Divestment, and Sanctions (BDS) movement – onto their campuses and into their classrooms and other educational spaces.

USACBI's explicit goal is impeding "the normalization of Israel in the global academy," a goal that can only be achieved by irrevocably perverting and corrupting the academic mission of our University. To that end, USACBI's <u>guidelines</u> call for extensive actions that include: boycotting educational programs in or about Israel, and canceling or shutting down pro-Israel events and activities; promoting academic programming and campus events that demonize and delegitimize Israel; and condoning the denigration, protest, and exclusion of pro-Israel individuals on campus. All of these academic BDS-associated activities are not only flagrant violations of the academic freedom of students and faculty who want to study in or about Israel, they have had a devastating impact on Jewish students and faculty who identify with the Jewish State. Indeed, the explosion of antisemitic activity on UC campuses since October 7th — an estimated <u>2000%</u> increase over the same time last year - can in large measure be directly linked to these academic

BDS-compliant efforts.

Alarmingly, academic BDS is not only being promoted by individual faculty members and groups like FJP, but by whole departments, which have embraced efforts to dismantle the Jewish state as core elements of their discipline. For example, the UC San Diego Ethnic Studies department recently <u>announced</u> on the university website the ludicrous claim that "as a department committed to an internationalist stance on liberation, our employment at UCSD requires us to... participate in a definitive academic and cultural boycott of the settler Israeli apartheid state".

Let us be clear: **the academic boycott of Israel**, which anti-Zionist faculty are relentlessly implementing in their classrooms and conference halls, on their websites and social media pages, and - with the help of anti-Zionist student groups - in the campus square, student newspaper and student government, **is nothing less than an attempt to completely purge UC campuses of Zionism and Zionists**.

Please understand that these efforts have made our own campuses inhospitable, threatening and unsafe for the vast majority of Jewish students and faculty who identify with the Jewish state and the Jewish people.

The UC administration is clearly responsible for the explosion of faculty-supported anti-Zionist activity and its incitement of anti-Jewish hostility. Administrators' failure to enforce policies prohibiting faculty from using their positions and university resources for political advocacy and activism has emboldened these faculty to continue carrying out their antisemitic campaign to purge the campus of Jewish supporters of Israel.

We implore the UC Regents to swiftly establish and enforce robust procedures that ensure campus administrators are held accountable for addressing violations of university policy regarding faculty abuse. Individual faculty who violate these policies must face significant disciplinary consequences. Departments that commit themselves to academic BDS and the genocidal aspiration of destroying the Jewish state are in flagrant violation of their scholarly mission and university regulations, and should be shut down. Administrators unwilling to enforce UC policy should themselves be sanctioned for dereliction of duty.

If you cannot curb the unchecked political activism of faculty and departments, the University of California will soon become *Judenrein* - wholly inhospitable and unsafe for its Jewish members — and the University will lose a vital part of its research and teaching staff and its student body, and suffer irreparable reputational and financial harm.

Thank you for your consideration.

The Undersigned 503 Current & Emeritus UC Faculty

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UC Chancellors
UC Academic Senate Chair James Steintrager

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