Office of the Secretary and Chief of Staff to the Regents 1111 Franklin St., 12th Floor Oakland, CA 94607

May 8, 2024

Dear University of California Board of Regents,

We, the undersigned, are faculty members from a number of UC campuses, who are deeply concerned about the safety and well-being of Jewish students and faculty as antisemitism continues to spiral out of control on our campuses. Many of us were signatories on a letter to you in January, noting with alarm the role played by individual faculty and whole departments in fomenting a hostile and physically threatening climate for Jewish members of the UC community. Unfortunately, UC faculty continue to play a pivotal role in encouraging, supporting and even participating in the pro-Hamas rallies and illegal encampments that are fueling vicious antisemitism on many of our campuses.

We are aware that you have been deliberating over a <u>policy</u> prohibiting departments from using their university websites for making political statements. Despite the fact that this proposed policy only deals with one small part of the problem, you are facing enormous backlash from faculty who disingenuously claim that this policy will take away their "academic freedom." In truth, as we explain below, it is these same faculty members' anti-Zionist activism that not only brazenly denies Jewish students and faculty *their* academic freedom, but alarmingly, seeks to purge them from campus life altogether. The university must take immediate steps to stop this.

A recent <u>study</u> shows a more than ten-fold increase in anti-Zionist faculty advocacy and activism on UC campuses since October 7th. Much of this increase is linked to the establishment of chapters of Faculty for Justice in Palestine (FJP) on all ten UC campuses in response to a <u>call</u> from the US Campaign for the Academic and Cultural Boycott of Israel (USACBI). These chapters' chief aim is to bring the academic boycott of Israel - a key component of the Boycott, Divestment, and Sanctions (BDS) movement – onto their campuses and into their classrooms and other educational spaces.

USACBI's explicit goal is impeding "the normalization of Israel in the global academy," a goal that can only be achieved by irrevocably perverting and corrupting the academic mission of our University. To that end, USACBI's <u>guidelines</u> call for extensive actions that include: boycotting educational programs in or about Israel, and canceling or shutting down pro-Israel events and activities; promoting academic programming and campus events that demonize and delegitimize Israel; and condoning the denigration, protest, and exclusion of pro-Israel individuals on campus. All of these academic BDS-associated activities are not only flagrant violations of the academic freedom of students and faculty who want to study in or about Israel, they have had a devastating impact on Jewish students and faculty who identify with the Jewish State. Indeed, the explosion of antisemitic activity on UC campuses since October 7th — an estimated <u>2000%</u> increase over the same time last year - can in large measure be directly linked to these academic

BDS-compliant efforts.

Alarmingly, academic BDS is not only being promoted by individual faculty members and groups like FJP, but by whole departments, which have embraced efforts to dismantle the Jewish state as core elements of their discipline. For example, the UC San Diego Ethnic Studies department recently <u>announced</u> on the university website the ludicrous claim that "as a department committed to an internationalist stance on liberation, our employment at UCSD requires us to... participate in a definitive academic and cultural boycott of the settler Israeli apartheid state".

Let us be clear: **the academic boycott of Israel**, which anti-Zionist faculty are relentlessly implementing in their classrooms and conference halls, on their websites and social media pages, and - with the help of anti-Zionist student groups - in the campus square, student newspaper and student government, **is nothing less than an attempt to completely purge UC campuses of Zionism and Zionists**.

Please understand that these efforts have made our own campuses inhospitable, threatening and unsafe for the vast majority of Jewish students and faculty who identify with the Jewish state and the Jewish people.

The UC administration is clearly responsible for the explosion of faculty-supported anti-Zionist activity and its incitement of anti-Jewish hostility. Administrators' failure to enforce policies prohibiting faculty from using their positions and university resources for political advocacy and activism has emboldened these faculty to continue carrying out their antisemitic campaign to purge the campus of Jewish supporters of Israel.

We implore the UC Regents to swiftly establish and enforce robust procedures that ensure campus administrators are held accountable for addressing violations of university policy regarding faculty abuse. Individual faculty who violate these policies must face significant disciplinary consequences. Departments that commit themselves to academic BDS and the genocidal aspiration of destroying the Jewish state are in flagrant violation of their scholarly mission and university regulations, and should be shut down. Administrators unwilling to enforce UC policy should themselves be sanctioned for dereliction of duty.

If you cannot curb the unchecked political activism of faculty and departments, the University of California will soon become *Judenrein* - wholly inhospitable and unsafe for its Jewish members — and the University will lose a vital part of its research and teaching staff and its student body, and suffer irreparable reputational and financial harm.

Thank you for your consideration.

The Undersigned 512 Current & Emeritus UC Faculty [Updated 5/14/24]

Cc: UC President Michael V. Drake

UC Chancellors

UC Academic Senate Chair James Steintrager

Signatories:

Mickey Abraham, UC San Diego, Neurosurgeon, Neurosurgery

Donald Abrams, UC San Francisco, Professor Emeritus, Medicine

Jeff Abramson, UCLA, Professor, Physiology

Wendy Abramson, UC San Diego, Associate Clinical Professor, Anesthesiology

Julia Adler, UC San Francisco, Professor, Medicine

Rebecca Ahdoot, UC Irvine, HS Assistant Professor, Medicine

Jonathan Ahdoot, UC Irvine, Clinical Professor, Medicine

Nadav Ahituv, UC San Francisco, Professor, Bioengineering and Therapeutic Sciences

Dina Aladort, UCLA, Associate Chief, NPH Social Work

Timothy Albertson, UC Davis, Distinguished Professor, Internal Medicine

Ronald Albucher, UC San Francisco, Volunteer Clinical Assistant Professor, Psychiatry

Amir Alexander, UCLA, Adjunct Professor, History

Marvin Alkin, UCLA, Professor Emeritus, Education

Abbey Alkon, UC San Francisco, Professor, Nursing

Marianna Alperin, UC San Diego, Professor, Obstetrics, Gynecology, and Reproductive Sciences

Donna Ames, UCLA, Professor Emerita, Psychiatry

On Amir, UC San Diego, Professor, Rady School of Management

Yifat Amir, UC Berkeley, Lecturer, Computer Science

Sonia Ancoli-Israel, UC San Diego, Professor Emeritus, Psychiatry

Jennifer Anger, UC San Diego, Professor and Vice Chair of Research, Urology

Raul Aranovich, UC Davis, Professor, Linguistics

Anne Arikian, UCLA, Assistant Clinical Professor, Family Medicine

Daniel Arovas, UC San Diego, Professor, Physics

Boaz Arzi, UC Davis, Professor, Surgical and Radiological Sciences

Ron Avi Astor, UCLA, Professor, Social Welfare

Kyriacos Athanasiou, UC Irvine, Distinguished Professor, Samueli Chair, Biomedical Engineering

David Auerbach, UCLA, MD, Orthopedics

Alexander Ayzner, UC Santa Cruz, Associate Professor, Chemistry and Biochemistry

Stephen Baird, UC San Diego, Professor Emeritus, Pathology

Aya Barzelay, UCLA, Clinical Instructor, Ophthalmology

Laurence Baskin, UC San Francisco, Professor, Urology and Pediatrics

Shannon Bates, UCLA, Associate Director, UCLA PEERS Clinic, Child Psychiatry

Dena Bauman, UC Davis, Director, Law

Diane Beckles, UC Davis, Professor, Plant Sciences

Leila Beckwith, UCLA, Professor Emeritus, Pediatrics

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Peyman Benharash, UCLA, Professor, Surgery

Ilan Benjamin, UC Santa Cruz, Distinguished Professor, Chemistry and Biochemistry

David Bensimon, UCLA, Professor, Chemistry and Biochemistry

Nicholas Bernthal, UCLA, Professor, Orthopedic Surgery

Ethan Bier, UC San Diego, Distinguished Professor, Cell and Developmental Biology

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Ulrika Birgersdotter-Green, UC San Diego, Professor, Cardiology

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Liza Blumenfeld, UC San Diego, Director, Speech Pathology, Head and Neck Surgery

Simon Board, UCLA, Professor, Economics

Seth Bokser, UC San Francisco, Professor, School of Medicine

Stephen Bondy, UC Irvine, Professor, Medicine

Susan Bookheimer, UCLA, Professor, Psychiatry and Biobehavioral Sciences

Heather Boren, UCLA, Adjunct Lecturer (Former), Business

Elliot Botvinick, UC Irvine, Professor, Biomedical Engineering and Surgery

Louis Bouchard, UCLA, Associate Professor, Chemistry & Biochemistry

Hilary Bowers, UC San Diego, Director of Behavioral and Mental Health Services, Psychiatry

Geoffrey Braswell, UC San Diego, Professor, Anthropology

Shirley Braus, UC Irvine, Adjunct Professor, ESL

Steven Brint, UC Riverside, Distinguished Professor, Sociology and Public Policy

Harold Burger, UC Davis, Professor Emeritus, Medicine

Vivien Burt, UCLA, Professor Emeritus, Psychiatry

Surgei Butenko, UC Irvine, Postdoctoral Fellow, Biomaterial Engineering

Maxime Cannesson, UCLA, Professor, Anesthesiology

Dennis Carson, UC San Diego, Professor, Medicine

Marcelle Cedars, UC San Francisco, Professor, Ob/Gyn

Alex Chaim, UC San Diego, Assistant Professor, Cell and Developmental Biology

Barry Chaitin, UC Irvine, Professor and Chair Emeritus, Psychiatry and Human Behavior

Anabelle Charbit, UC San Francisco, Researcher, Cardiovascular Research Institute

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Pierre Cohen, UC San Francisco, Clinical Professor, Radiology and Pediatrics

Ronald Cohen, UC San Francisco, Clinical Professor, Biomedical Imaging / Radiology

Shana Cohen, UC San Diego, Associate Professor, Education Studies

Philip Cohen, UCLA, Clinical Professor, Internal Medicine

Robert Cole, UC Berkeley, Professor of Law Emeritus, School of Law

Penelope Collins, UC Irvine, Professor, Education

William Comanor, UCLA, Distinguished Research Professor, Health Policy and Management

Pamela Cosman, UC San Diego, Distinguished Professor, Electrical and Computer Engineering

Bard Cosman, UC San Diego, Professor of Clinical Surgery, Surgery

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David Eisenman, UCLA, Professor, Medicine

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Craig Enders, UCLA, Professor, Psychology

Marvin Engel, UC San Francisco, Professor Emeritus, Dermatology

Joseph Englanoff, UCLA, MD (retired), Ronald Reagan UCLA Medical Center Emergency Medicine

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Abel Klein, UC Irvine, Distinguished Professor Emeritus, Mathematics

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Dahlia Malkhi, UC Santa Barbara, Professor, Computer Science

Vladimir Mandelshtam, UC Irvine, Professor, Chemistry

Marc Mangel, UC Santa Cruz, Distinguished Professor Emeritus, Applied Mathematics

Maya Manning, UC San Francisco, Clinical Supervisor and Clinical Faculty, Rehabilitative Services

Mark Mannis, UC Davis, Distinguished Professor, Ophthalmology & Vision Science

Sandra Mano, UCLA, Lecturer (retired), Writing Program

Joseph Manson, UCLA, Professor Emeritus, Anthropology

Leslie Mark, UC San Diego, Associate Clinical Professor, Dermatology

Ralph Massey, UCLA, Assistant Clinical Professor, Medicine

Lauri Mattenson, UCLA, Lecturer, Writing Programs

Jon McAuliffe, UC Berkeley, Adjunct Professor, Statistics

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Pierre Mérel, UC Davis, Professor, Agricultural and Resource Economics

Deanne Meyer, UC Davis, Professor of Cooperative Extension, Animal Science

David Meyer, UC San Diego, Professor, Mathematics

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Rachel Millstone, UC San Diego, Senior Continuing Lecturer, Education Studies

Fred Milstein, UCLA, UC Santa Barbara, Professor Emeritus, Mechanical Engineering and Materials

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Daniel Neuhauser, UCLA, Professor, Chemistry and Biochemistry

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Lee Ohanian, UCLA, Distinguished Professor, Economics

Haydee Ojeda-Fournier, UC San Diego, Professor, Radiology

Jorge Oksenberg, UC San Francisco, Professor, Neurology

Rafail Ostrovsky, UCLA, Distinguished Professor, Computer Science and Mathematics

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Shawn Patt, UCLA, Lecturer, Anderson School of Management

Judea Pearl, UCLA, Chancellor's Professor, Computer Science

Ehud Peleg, UCLA, Associate Adjunct Professor, Business Administration

Harry Pellman, UC Irvine, Clinical Professor, Medicine/Pediatrics

Jonathan Perez, UC San Francisco, Postdoctoral Fellow, Neurology

Pavel Pevzner, UC San Diego, Professor, Computer Science and Engineering

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Elijah Polak, UC Berkeley, Professor Emeritus, EECS

Arlette Poland, UC Berkeley, Adjunct Faculty, Political Science

Allan Pollack, UC Berkeley, Lecturer, Music

Jennifer Price, UC San Francisco, Associate Professor, Medicine

Robert Price, UC Berkeley, Professor Emeritus, Political Science

Norman Price, UC San Francisco, Associate Professor, Dermatology

Joel Primack, UC Santa Cruz, Distinguished Professor Emeritus, Physics

Seth Putterman, UCLA, Professor, Physics and Astronomy

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Gil Rabinovici, UC San Francisco, Professor, Neurology

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Jay Rosenheim, UC Davis, Distinguished Professor, Entomology and Nematology

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Olivier Rubel, UC Davis, Professor, Graduate School of Management

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Melvin Scheinman, UC San Francisco, Professor of Medicine, Medicine

Marc Schenker, UC Davis, Professor, Public Health Sciences

Colin Scher, UC San Diego, MD (retired), Ophthalmology

Mark Schiller, UC San Francisco, Associate Clinical Professor (retired), Psychiatry

Gary Schiller, UCLA, Professor, Medicine

Jon Schuller, UC Santa Barbara, Professor, Electrical and Computer Engineering

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Steven Schwartz, UCLA, Assistant Professor, Orthopaedic Surgery

Marc Schwartz, UC San Diego, Clinical Professor, Neurosurgery

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Evan Schwarz, UCLA, Associate Professor, Emergency Medicine

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Vera Serganova, UC Berkeley, Professor, Mathematics

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Kamran Shamsa, UCLA, Associate Clinical Professor, Medicine-Cardiology

Karen Shapiro, UC Davis, Professor, Pathology Microbiology and Immunology

Tamar Shinar, UC Riverside, Associate Professor, Computer Science and Engineering

Yuri Shirman, UC Irvine, Professor, Physics and Astronomy

William Shore, UC San Francisco, Professor Emeritus, Family and Community Medicine

Matthew Shtrahman, UC San Diego, Assistant Professor, Neurosciences

Matthew Shugart, UC Davis, Distinguished Professor Emeritus, Political Science

Brandon Shulman, UC San Francisco, Assistant Professor, Medicine

Jason Sicklick, UC San Diego, Professor, Surgery

David Siegel, UC Davis, Professor Emeritus, Medicine

Geeta Sik and, UC Irvine, Associate Clinical Professor, Medicine

Emily Silverman, UC San Francisco, MD, Medicine

Larry Sims, UC Irvine, Lecturer (retired), Division of Continuing Education

Michael Singer, UC Davis, Professor Emeritus, Land, Air and Water Resources

Steven Solomon, UC Berkeley, Alexander F. and May T. Morrison Professor of Law, Law

Michael Sopher, UCLA, HS Clinical Professor, Anesthesiology and Perioperative Medicine

Jason Speyer, UCLA, Professor, Mechanical and Aerospace Engineering

David Sraer, UC Berkeley, Associate Professor, Haas School of Business

David Steigmann, UC Berkeley, Professor, Mechanical Engineering

Murray Stein, UC San Diego, Distinguished Professor, Psychiatry and Public Health

Kira Stein, UCLA, Assistant Clinical Professor, Psychiatry

Michael Steinberg, UCLA, Professor and Chair, Radiation Oncology

Steven Stoft, UC Santa Cruz, Visiting Professor, Economics

Keith Stolzenbach, UCLA, Professor Emeritus, Civil and Environmental Engineering

Michael Storper, UCLA, Distinguished Professor, Urban Planning, Geography

Michael Strober, UCLA, Distinguished Professor Emeritus, Psychiatry and Biobehavioral Sciences

David Strugatsky, UCLA, Staff Scientist, California Nanosystem Institute

Robert Suh, UCLA, Clinical Professor, Radiological Sciences

Eric Sussman, UCLA, Adjunct Professor, Accounting and Real Estate

John Swartzberg, UC Berkeley, Professor Emeritus, Public Health

Mark Swoiskin, UC San Francisco, Clinical Professor, Psychiatry

Kelly Swords, UC San Diego, Associate Professor, School of Medicine, Urology

Steve Tadelis, UC Berkeley, Professor, Haas School of Business

Naomi Tague, UC Santa Barbara, Professor, Bren School of Environmental Science and Management

Lincoln Taiz, UC Santa Cruz, Professor Emeritus, Molecular, Cell, and Developmental Biology

Paula Tavrow, UCLA, Adjunct Professor, Community Health Sciences

Andres Terech, UCLA, Adjunct Professor, Anderson School of Management

Deborah Termeie, UCLA, Lecturer, Dentistry

Abigail Thompson, UC Davis, Distinguished Professor, Mathematics

Yitzhak Tor, UC San Diego, Distinguished Professor, Chemistry and Biochemistry

Joshua Trachtenberg, UCLA, Professor, Neurobiology

Marc Trachtenberg, UCLA, Professor Emeritus, Political Science

Nathaniel Tsiperfal, UC San Francisco, MD, Medicine

Jean Turner, UCLA, DIstinguished Professor, Physics & Astronomy

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Lutz Warnke, UC San Diego, Associate Professor, Mathematics

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Shimon Weiss, UCLA, Professor, Chemistry & Biochemistry

Irwin Weiss, UCLA, Professor, Pediatrics

Gregory Weiss, UC Irvine, Professor, Chemistry

Lauren Weiss, UC San Francisco, Professor, Psychiatry and Behavioral Sciences

Barry Weissman, UC Berkeley, UCLA, Senate Professor Emeritus, Ophthalmology

Ivo Welch, UCLA, J Fred Weston Professor, Distinguished Professor, Anderson School of Management

Hillel Well, UCLA, MD, Orthodontics

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Joel White, UC San Francisco, Assistant Clincal Professor (retired), Radiation Oncology

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Sean Young, UC Irvine, Professor, Informatics

Edward Zagha, UC Riverside, Associate Professor, Psychology

Noah Zaitlen, UCLA, Professor, Neurology

Michelle Zeidler, UCLA, Professor, Medicine

Scott Zeitlin, UCLA, Clinical Professor, Urology

Alyssa Ziman, UCLA, HS Clinical Professor, Pathology and Laboratory Medicine Keren Ziv, UCLA, Professor, Anesthesiology Mark Zlotlow, UC Davis, Associate Clinical Professor (Retired), Pediatrics Ben Zuckerman, UCLA, Professor Emeritus and Research Professor, Physics & Astronomy Rami Zwick, UC Riverside, Professor of Marketing, School of Business